

APPENDIX A: CERTIFICATION ORDER Page One



L.R.B. No. 3399
(Sec. 22)

LABOUR RELATIONS BOARD
NOVA SCOTIA

IN THE MATTER of the Trade Union Act of Nova Scotia, and

IN THE MATTER of Mount Saint Vincent University Faculty
Association, 1987
166 Bedford Highway,
Halifax, Nova Scotia
B3M 2J5

Applicant

- and

Mount Saint Vincent University,
166 Bedford Highway,
Halifax, Nova Scotia
B3M 2J5

Respondent

APPLICATION having been made to the Labour Relations Board (Nova Scotia) on November 30, 1987, for Certification of the Applicant as Bargaining Agent pursuant to the Trade Union Act;

AND the Board having conducted a vote on December 7, 1987, in accordance with Section 24 (1) of the Trade Union Act;

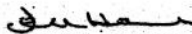
AND the Application having been contested by the Respondent, but no Hearing held;

AND the Board having been satisfied that forty percent or more of the employees in an appropriate Bargaining Unit are members in good standing of the Applicant in accordance with Section 22 (1) of the Trade Union Act and Regulation 10 Governing Procedure of the Board;

AND the Board having been satisfied that the majority of those employees in the Unit determined by the Board to be appropriate cast ballots in favour of the Applicant Trade Union;

THEREFORE, the Labour Relations Board (Nova Scotia) does hereby certify the Mount Saint Vincent University Faculty Association, (1987), Halifax, Nova Scotia, as the Bargaining Agent for a Bargaining Unit consisting of all full-time ongoing faculty, sessional faculty, and professional librarians, but excluding lab instructors, the Chief Librarian, visiting professors whose appointments at Mount Saint Vincent University do not exceed two years in duration, all persons who are seconded to or from other institutions and 50% or more of whose salaries and benefits are determined by government or other institutions, those classifications described in Schedule "A" hereto and those employees excluded by virtue of subsection 1(2)(a) of the Trade Union Act. The effective date of this Order is March 16, 1988.

MADE BY THE LABOUR RELATIONS BOARD (NOVA SCOTIA) AT HALIFAX, THIS TWENTY-THIRD DAY OF MARCH, 1988, AND SIGNED ON ITS BEHALF BY THE CHIEF EXECUTIVE OFFICER.


K. H. Horne
Chief Executive Officer

APPENDIX A: CERTIFICATION ORDER Page two



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**LABOUR RELATIONS BOARD
NOVA SCOTIA**

- 2 -

SCHEDULE "A"

1. President
2. Academic Vice-President
3. Administrative Vice-President
4. Dean of Human and Professional Development
5. Executive Assistant to the President
6. Assistant to the President (Research, Planning and Information Resources)
7. Dean of Humanities and Sciences
8. Supervisor of Child Study Centre
9. Director of Student Services
10. Director of Art Gallery
11. Director of Computing and Technological Services
12. Director of Continuing Education
13. Associate Director of Continuing Education
14. Assistant Director of Continuing Education
15. Director of Cooperative Education
16. Coordinator of Cooperative Education
17. Coordinator of Instructional Television
18. Registrar
19. Admissions Officer
20. Counsellor/Assistant Director, Student Services
21. Institutional Researcher
22. Health Educator
23. Co-ordinator, Athletics and Recreation