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INTER-OFFICE MEMORANDUM

To: Members of MSVUFA

From: Dr. Elizabeth Church
Vice-President (Academic)

Dr. Robert Farmer
President, MSVUFA

Re: Revisions to 2015-18 Collective Agreement

Date: August 18, 2016

At its May 10, 2016 meeting, the Joint Committee for Administration of the Collective Agreement confirmed two changes to the collective agreement. These editorial changes were to correct errors in the 2015-18 collective agreement. The changes are as follows:

- A printing error resulted in Articles 20.40.7 – 20.40.9 being inadvertently deleted from the Collective Agreement.
- Articles 45.6 and 45.21 of the Collective Agreement have been revised to clarify that they apply to reappointment and tenure decisions as well as promotion decisions. These articles have also been revised to clarify that they apply to the DRC and Dean's reviews, as well as the URC's.

It was agreed that an addendum to the collective agreement would be provided showing the corrected language. Please see the attached addendum

Addendum 2015-18 MSVUFA Collective Agreement

At its May 10, 2016 meeting, the Joint Committee for Administration of the Collective Agreement confirmed two changes to the collective agreement (all corrected language is bolded):

ARTICLE 20

- 20.40.7 **15 DECEMBER: the URC shall forward its written recommendation to the candidate, the President, the Dean and the DRC;**

- 20.40.8 **22 DECEMBER: the President shall provide the candidate with her written decision, pursuant to Article 20.10, to take one of the following actions (copies to the URC, Vice-President (Academic), Dean, DRC, President of the Association):**
 - 20.40.8.1 **to transmit confirmation of the URC recommendation to the Board of Governors; or**

 - 20.40.8.2 **to send the matter to a UAC, pursuant to 20.10.2;**

- 20.40.9 **4 JANUARY: where appropriate, the candidate shall provide written notice to send the matter to the University Appeals Committee, pursuant to 20.13.**

ARTICLE 45

- 45.6 Consideration for **reappointment, tenure, and** promotion shall be in accordance with Article 20, except as specified below:
 - 45.6.1 Of the five criteria for assessment listed in Article 20.23, scholarly and/or professional activity shall be given greater weight by **the DRC, the Dean, and** the URC than is usual practice.

- 45.21 Consideration for **reappointment, tenure, and** promotion shall be in accordance with Article 20, except as specified below:
 - 45.21.1 Of the five criteria for assessment listed in Article 20.23, scholarly and/or professional activity shall be given greater weight by **the DRC, the Dean, and** the URC than is usual practice.