

Mount Saint Vincent University Faculty Association

Communication for Part Time Instructors

7 February 2024

This document is directed towards Chairs and/or supervisors of part-time instructors regarding what actions to take in the event of a strike by the MSVUFA. It's important to remember that part-time instructors are part of the CUPE union, and are thus bound by their own Collective Agreement, which is separate from the MSVUFA Collective Agreement.

Part-time instructors have signed contracts with the Employer detailing their job duties, and they will continue to perform those duties in the event of a strike by MSVUFA. All classes and labs taught by members of the MSVUFA will be cancelled, but courses offered by part-time instructors will continue during their typically scheduled dates/times. This means students may have none, some, or all of their classes cancelled. Part-time instructors may, at their discretion, waive penalties for not attending classes if students would prefer to support MSVUFA on the picket line. Picket lines of MSVUFA members will not block entrances to the MSVU campus, so part-time instructors will be able to come and go from campus as needed.

Part-time faculty are welcome to support the MSVUFA by engaging in activities like letter-writing campaigns and showing support via Twitter/X (@MSVUFA). If part-time faculty have further questions about how they can support the MSVUFA and/or their employment duties during an MSVUFA strike, they should contact a CUPE union representative.