

HOW DOES THE UNION’S MANDATE ALIGN WITH THE MOUNT’S?

MSVUFA Bargaining Mandate	MSVU Vision, Mission, & Values
<p>With the overriding framework of equity, diversity, inclusion, and accessibility and a focus on quality education, the MSVUFA enters this round of negotiations for our collective Agreement with these objectives, to:</p> <ul style="list-style-type: none"> • Continue decolonizing the CA • Transform the CA through indigenous-informed practice • Further integrate feminist perspectives in the CA • Acknowledge the systemic disadvantages faced by equity-deserving, underrepresented, and underserved members and improve the CA accordingly • Recognize and value a wider range of scholarly, professional, and service activities • Improve supports and resources for academic and professional duties • Advance flexible and responsive workplace practices for members through the various stages of their career • Strengthen complement language to ensure member diverseness, growth, and renewal • Secure a fair and reasonable compensation package 	<p>MSVU will be a model of creative teaching and research that nurtures socially responsible global citizens.</p> <p>Mission</p> <ul style="list-style-type: none"> • The advancement of women and girls, inspired by its strong tradition of social responsibility • The delivery of academic excellence through a rich and rewarding university experience • The pursuit of knowledge: scholarship, teaching and intellectual endeavours of the highest quality • The promotion of accessibility through flexible learning opportunities and services <p>Values</p> <ul style="list-style-type: none"> • Academic freedom • Accountability • Creativity • Engagement • Professionalism • Respect