

what else should students know?

- MSVUFA will not stand in the way of any MSVUFA members writing reference letters for any of their students, and the individual supervisor can choose.
- Your instructors will not expect you to carry on with coursework as normal, and you will not be penalized for not doing coursework while classes are cancelled.

student voices are powerful

students and workers united!

how can you help?

- Share your support for MSVUFA on social media!
- Follow MSVUSU for student-focused information.
- Call or email MSVU President Dr. Joël Dickinson and ask that they engage in negotiations in good faith until a fair and equitable agreement is reached:
 - 902-457-6115
 - joel.dickinson@msvu.ca
- Join the picket line! there is strength in numbers and your educators will benefit tremendously from your solidarity and support.

even more info



follow

msvuFA

 @msvu_fa

 @MSVUFA

 msvufa.ca

msvuFA

Mount Saint Vincent University Faculty Association

on strike

WHY WE ARE STRIKING AND HOW YOU CAN SUPPORT US

made in solidarity by

 **cfsfcée** | NOVA SCOTIA

what is the MSVUFA?

The MSVUFA is a labour union for its full-time faculty, librarians and lab instructors. The union negotiates with the BoG on behalf of the workers for salaries, benefits, and workplace conditions.

what is a strike?

A strike is a legal labour action taken by employees to protest unfair treatment by their employer.

why now?

In past negotiations, the MSVUFA and the BoG met throughout the summer months. During this round, despite repeated attempts by the MSVUFA to begin bargaining, the BoG refused to meet during the summer.

MSVUFA does not want to strike, but the BoG has given them no choice.

what are the issues?

MSVUFA's priorities during this round of bargaining are:

- Decolonizing the Collective Agreement
- Improving supports and resources for academic & professional duties
- Transform the Collective Agreement through Indigenous-informed practices
- Advance flexible and responsive workplace practices for members throughout the various stages of their careers
- Integrating feminist perspectives into the Collective Agreement
- Addressing systemic disadvantages faced by equity-deserving, under-represented, and under-served members
- Strengthening FA complement language to ensure member diverseness, growth, & renewal
- Recognizing and valuing a wider range of scholarly, professional, and service activities
- Securing a fair and reasonable compensation package

what does a strike mean for students?

During a strike, MSVUFA members *withdraw their labour* from the Mount. Labour includes:

- Teaching, supervising, and advising students
- Service to the University
- Research
- Professional duties
- Counselling work

These picket lines will not prevent access to the university grounds! Please feel free to stop and chat with MSVUFA members on the picket lines.

***you can also join us
and other students
on the picket lines!***

