



Bargaining Mandate 2023

With the overriding framework of equity, diversity, inclusion, and accessibility and a focus on quality education, the MSVUFA enters this round of negotiations for our Collective Agreement with these objectives, to:

- Continue decolonizing the CA
- Transform the CA through Indigenous-informed practices
- Further integrate feminist perspectives into the CA
- Acknowledge the systemic disadvantages faced by equity-deserving, underrepresented, and underserved members & improve the CA accordingly

Secure a fair and reasonable compensation package

- Recognize and value a wider range of scholarly, professional, & service activities
- Improve supports and resources for academic & professional duties
- Advance flexible and responsive workplace practices for members through the various stages of their careers
- Strengthen complement language to ensure member diverseness, growth, & renewal