

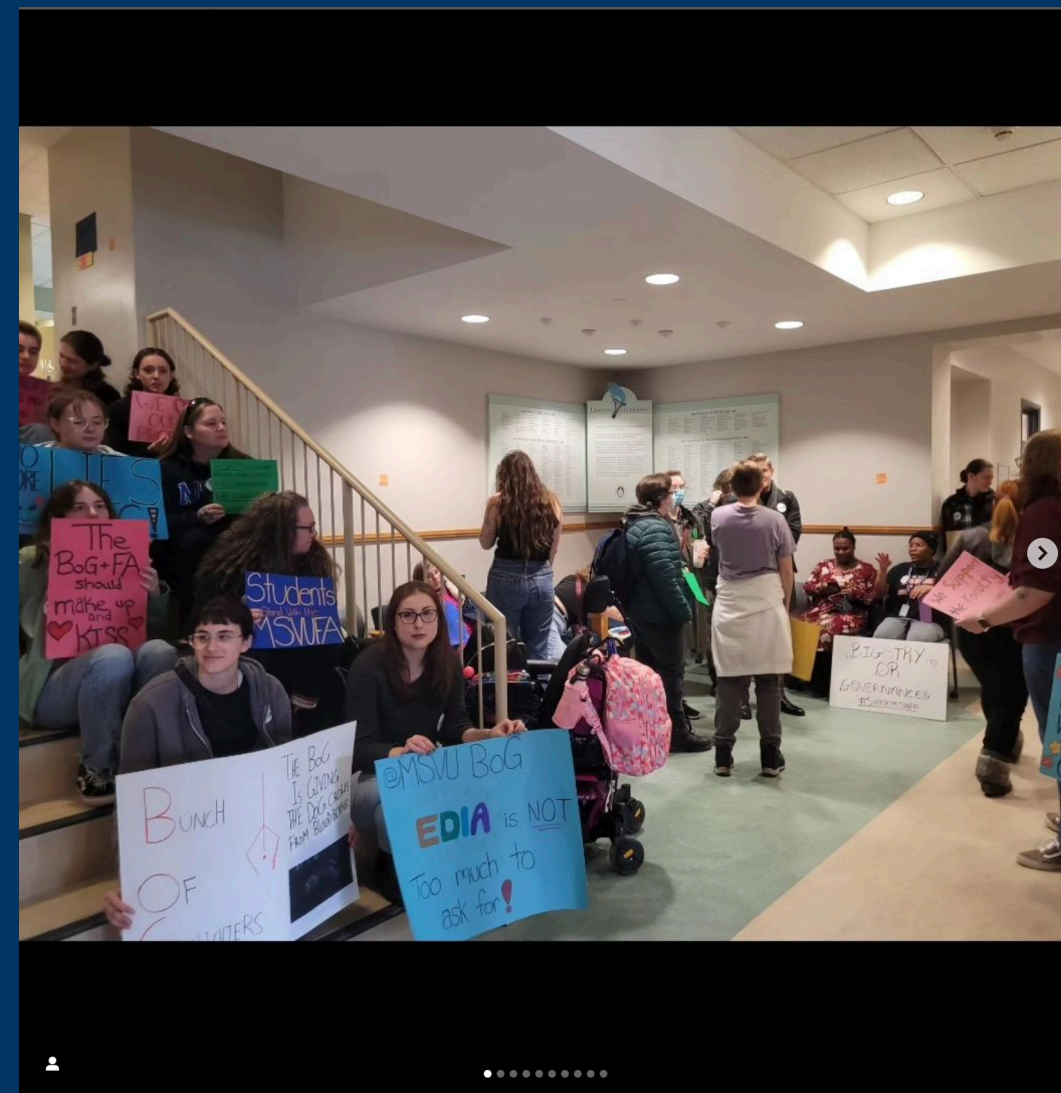
MSVUFA Strike in Social Media

An Overview of Three Dominant Trends

February 28, 2024

Widespread Solidarity

There has been a continuous stream of support from MSVUFA members, students, and members of other faculty associations and non-academic labour organizations.



msvu_englishsociety · Follow
Mount Saint Vincent University

msvu_englishsociety 📷 Photos from the Mass Student Sit-in and Picketing!! 📷

With the @msvu_fa officially on strike as of 12pm Monday, we teamed up with multiple different student societies across MSVU to organize a sit-in of the hall outside senior administrators' offices at the same time.

It was a HUGE success, with approx. 100 students in attendance, lining the halls and stairs of Evaristus as three student leaders read open letters expressing their frustrations to the Board of Governors, and voicing how they #supportMSVUFA.

We then all marched to the picket line to join our professors, librarians, and lab instructors.

We also gained coverage on CBC, CTV, Global News, the Chronicle Herald, SaltWire, CBC French, and The Coast! (We've posted links to these articles and videos in the Linktree in our bio - thanks to all the students who took the time to interview with media to support our profs!)

Now, after the first two days of the strike, we're planning to stay on the picket line with our faculty as often as we can. The English Society, and the many other amazing student societies and student leaders across campus, will continue to organize demonstrations and events to support our faculty. Above all, keep the momentum up until the BoG is forced to meaningfully negotiate with our professors! 🙌

(Special thanks to @msvu.psycsociety_official and @jack.orgmsvu for speaking at the sit-in and co-organizing,

Liked by msvu.spanish.society and others
February 14

Add a comment... Post

Martha Walls @melizwalls · Feb 25

Week 3 of the MSVU strike & still no deal. I'm surprised it continues and I'd much (much!) rather be teaching my fab students - but they deserve a more equitable institution too. Happy, at least, the BoG is back face to face & hoping for a quick resolution. #msvufa

1 1 17 547

Alyssa Rose
February 13 at 1:50 PM

Scenes from day 1 of the MSVUFA strike.

I'd rather be in the classroom but B of G has other plans for the students paying thousands of dollars for their educations, so I'll be remaining in support of the MSVUFA! Solidarity until a fair and equitable collective agreement is reached! #msvu #msvufa #supportmsvufa

Despite holding many roles within the university, I am a STUDENT first. That is why I will be on the picket line as much as I can, because that aspect of my life tak... See more



Dr. Maki Motapanyane @Afro_Balkan · 22h

3rd week of the #MSVUFA strike. We remain strong & firm in pursuit of fair labour conditions & the well-being of our academic community. We continue to ask for good faith bargaining. Crucial to remember: we are not adversaries to be overcome but the very heart of the university.



1 9 35 560

@MSVUFA reposted

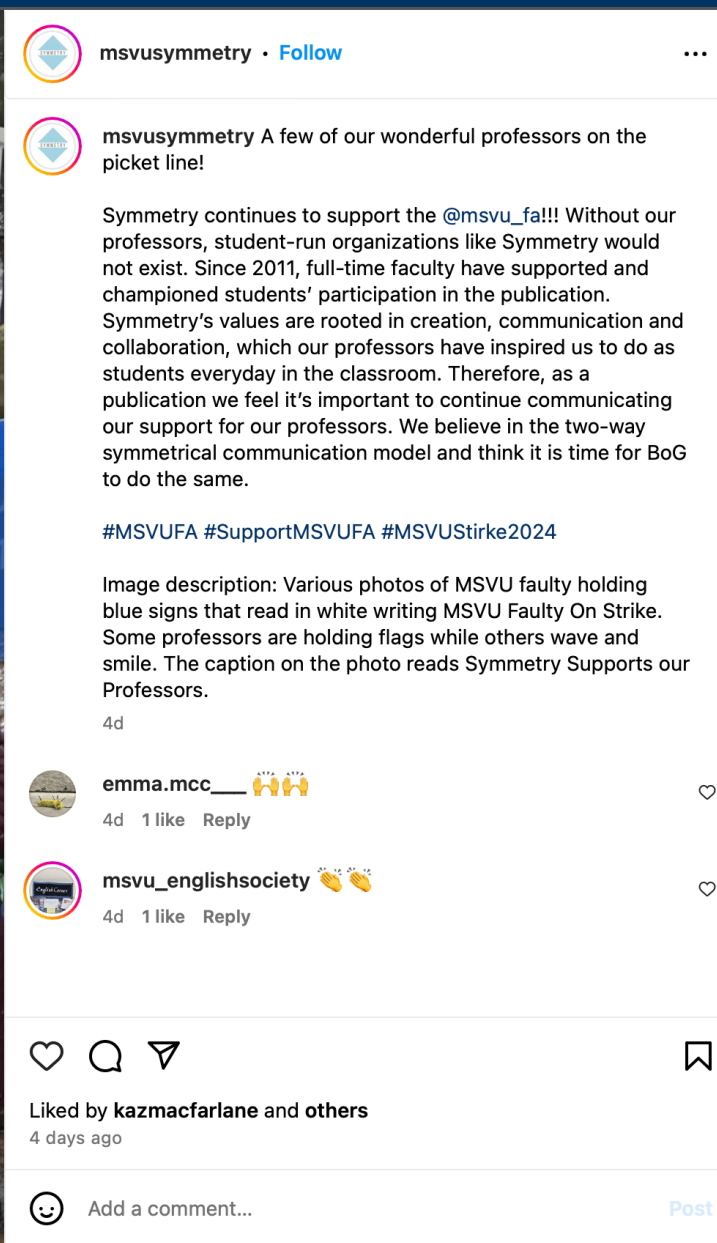
SMUFU @SMUFacultyUnion · 23h

SMUFU will be sending a second \$1000 donation to our colleagues in @MSVUFA in support and solidarity for their labour action.

We stand with all of our colleagues at MSVUFA and hope they are able to secure the respectful, responsible and equitable deal that they deserve.

3 9 24 1.2K

Lots of Solidarity



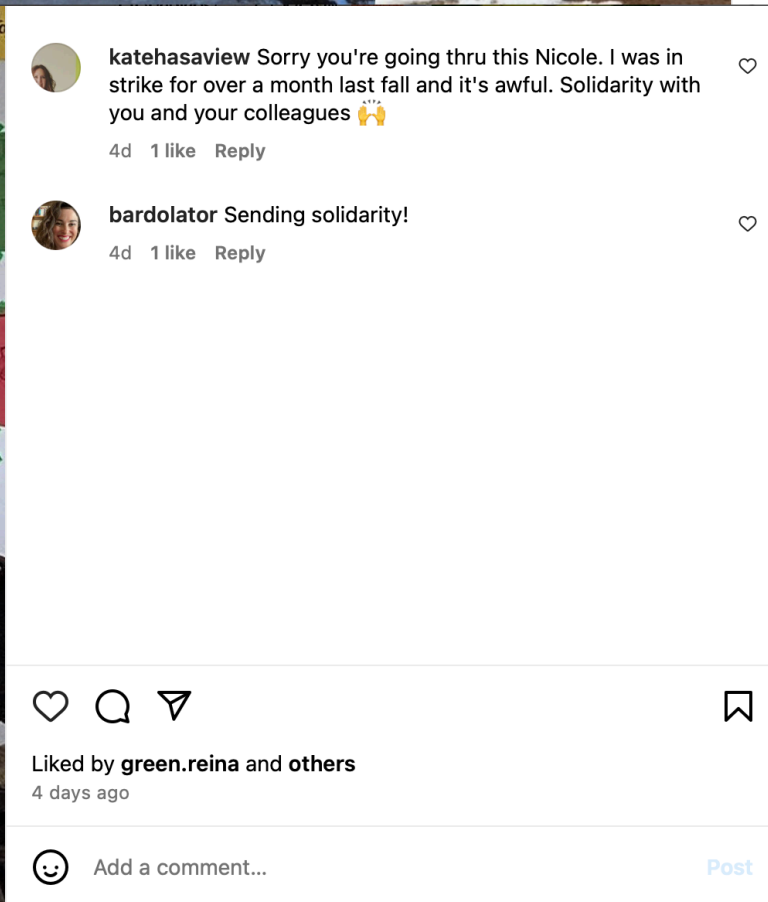
Dr. Tamara Franz-Odendaal, PhD., MSc. @FranzOdendaal · 1h
 We waited and waited. @MSVUFA are still on strike for a fair and equitable collective agreement. Week 3 - we've surpassed the longest strike in @MSVU history. #equity
 We stand in solidarity behind our all female bargaining team



Stand for For Good-Faith Negotiations

Support fair and transparent bargaining processes.
 Demand accountability and integrity in negotiations for a better future for MSVU

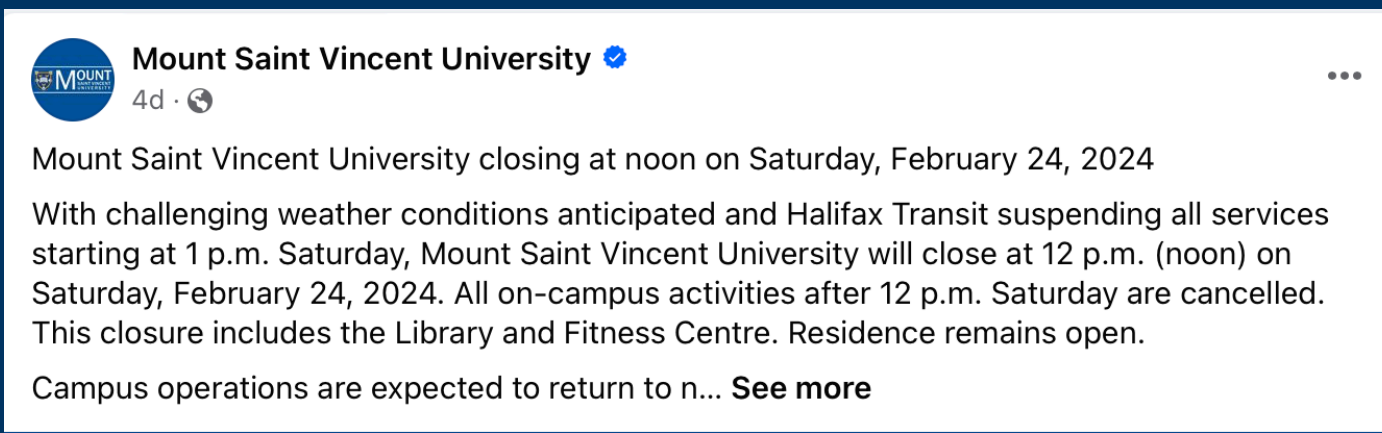
Like, repost, and share this series
 Find out more: www.msvufa.ca/bargaining
 #supportMSVUFA



A

Administration Silent

Official MSVU accounts, including the president's account, have remained silent on the strike. There are no counter-narratives from other sources. I couldn't find a single post critical of the MSVUFA. Mostly, MSVU accounts post about the weather.



Mount Saint Vincent University 4d · 🌐

Mount Saint Vincent University closing at noon on Saturday, February 24, 2024

With challenging weather conditions anticipated and Halifax Transit suspending all services starting at 1 p.m. Saturday, Mount Saint Vincent University will close at 12 p.m. (noon) on Saturday, February 24, 2024. All on-campus activities after 12 p.m. Saturday are cancelled. This closure includes the Library and Fitness Centre. Residence remains open.

Campus operations are expected to return to n... [See more](#)

CAMPUS CLOSURE



The Mount (MSVU)
11.3K posts



The Mount (MSVU)
@MSVU_Halifax

Mount Saint Vincent University opens doors to higher education that otherwise remain closed. This isn't new. We've been challenging the status quo for 150 years

Halifax, Nova Scotia msvu.ca Joined October 2011

686 Following 9,218 Followers

Not followed by anyone you're following

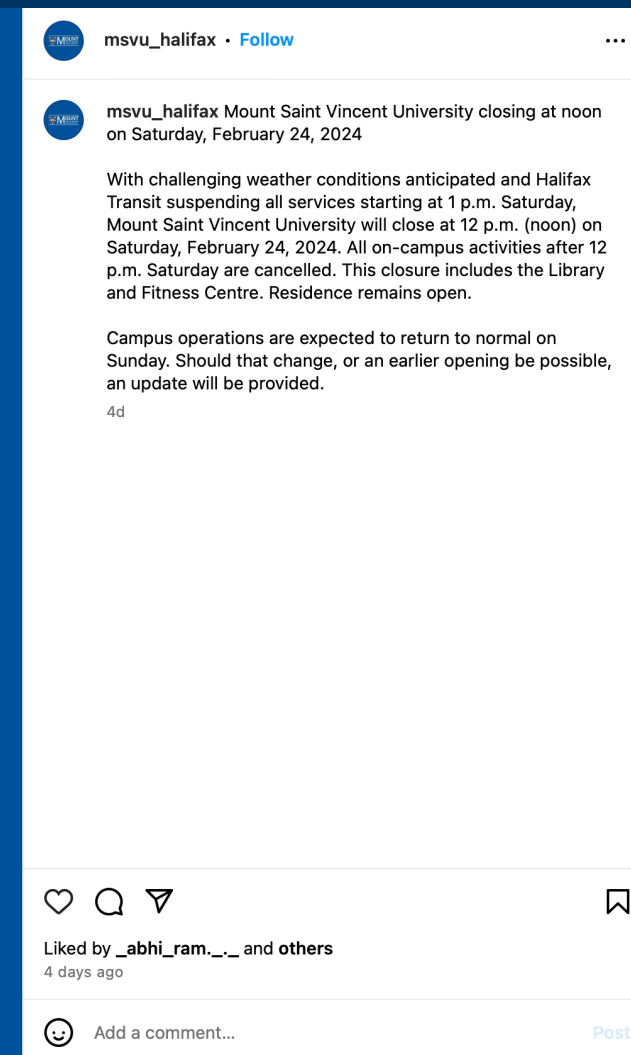
Posts Replies Media Likes

The Mount (MSVU) @MSVU_Halifax · Feb 23

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CAMPUS CLOSURE



msvu_halifax · Follow

msvu_halifax Mount Saint Vincent University closing at noon on Saturday, February 24, 2024

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Campus operations are expected to return to normal on Sunday. Should that change, or an earlier opening be possible, an update will be provided.

4d

Liked by [_abhi_ram_](#) and others
4 days ago

Add a comment... Post

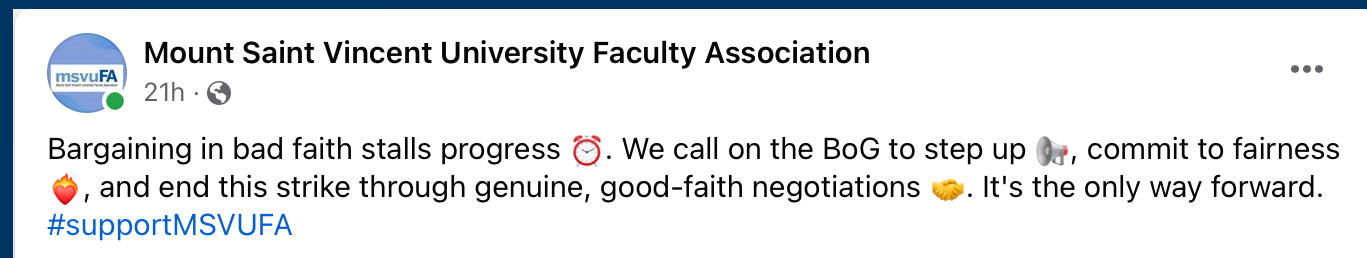
M SVUFA Accounts

Our accounts have been active along three major lines.

A) Dispelling misinformation from the MSVU Campus Bulletin

B) Calling out the BoG for obstructing bargaining

C) Showcasing high spirits on the picket line



<p>Bargaining in Bad Faith</p> <p>Example of Bad Faith: Bargaining in bad faith disrupts the process of collective bargaining by avoiding, delaying, or stopping negotiations improperly, or by not attempting to reach an agreement in a reasonable manner.</p>	<p>Delay Tactics in Negotiations</p> <p>Example of Bad Faith: The BoG delaying negotiations through critical periods, such as Summer 2023 and December 2023, times when faculty are available, and when these matters can be resolved.</p>	
<p>Withholding Key Financial Information</p> <p>Example of Bad Faith: The BoG not providing essential monetary proposals until forced to in January 2024, hindering fair negotiation processes.</p>	<p>Unprepared for Conciliation Meetings</p> <p>Example of Bad Faith: The BoG arriving at conciliation meetings without the necessary preparation or willingness to bargain and finalize a contract.</p>	<p>Misleading Public Communication</p> <p>Example of Bad Faith: The BoG communicating publicly through the campus-wide bulletin simultaneously with the FA bargaining team, undermining trust and transparency.</p>

