

Subject: [msvufa-univ-list] Sept 12 Update on CA with attached letter to Tyrone Cotie
Date: Thursday, September 12, 2024 at 3:33:33 PM Atlantic Daylight Saving Time
From: msvufa-univ-list on behalf of Tianyuan Yu
To: msvufa-univ-list@msvufa.ca
Attachments: image001.png, Tianyuan Yu's letter to Tyrone Cotie Sep 12.pdf, ATT00001.txt

Dear MSVUFA members,

I'm writing to bring you a further update regarding the signing of the CA.

On Tuesday September 10th, the Labour Board notified the two parties to hold the Case Management Conference (CMC) on October 9th. Yesterday September 11, the FA lawyer wrote to the Labour Board in response to the Employer's complaint, asking the Labour Board to immediately intervene and meet with the parties prior to the October 9th CMC so that we can finalize and sign the CA by the end of September. The FA lawyer proposed for the two parties to jointly appoint a mediator/arbitrator in this process to resolve the remaining outstanding issues. The Labour Board then asked the employer to respond to the FA lawyer's request for early intervention by the end of tomorrow Friday September 13.

We are now waiting for the Employer's response. Should the Employer refuse this again, we will have no choice but to file our own complaint with the Labour Board and call on the Canadian Association of University Teachers (CAUT) to commence their censure procedures. The FA Executive members are meeting tomorrow Friday September 13 and will meet with CAUT officers on Monday September 16 to discuss launching a social media campaign and press release in collaboration with the CAUT officers.

As Lindsey and I have not yet received any notice regarding the scheduling of our proposed meeting with Tyrone Cotie, I wrote to Tyrone yesterday asking why there was such a delay and whether the BoG really understood the urgency of the issue at hand. Tyrone replied to me this morning with the following message:

"Since you first made the meeting request, we have become aware that Labour Board has suggested dates in early October for the initial meetings on this file. Given this, it would be best to wait for that outcome before we meet on this topic. We have been receiving regular updates from the administration and understand the frustration and challenges of not having a signed CA."

I was deeply disappointed by Tyrone's response. Knowing that a meeting with Tyrone before October may be impossible, and, in my effort to ensure Tyrone and the BoG understand the current situation and consequence before they respond to the Labour Board's request by tomorrow, I wrote to Tyrone a long letter today. In drafting the letter I have received helpful edits and support from FA Executive members and our Bargain Team. After confirming with the FA Executive members and our lead negotiator, I am now sharing this letter with all FA members to ensure you receive timely and detailed information on this crucial matter that affects us all. As the letter is rather too long, I attach the letter as a PDF document.

Please trust that the FA Executive and Bargaining Team will continue fighting for you and doing everything we can to end the labour dispute soon.

In solidarity,
Tianyuan

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“You must be the change you wish to see in the world.” — Mahatma Gandhi

I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.