

Subject: [msvufa-univ-list] FA Grievance officer report follow up
Date: Monday, September 23, 2024 at 10:21:54 AM Atlantic Daylight Saving Time
From: msvufa-univ-list on behalf of Kelly Resmer
To: msvufa-univ-list@msvufa.ca
Attachments: 14-01-custody-and-control-of-your-members'-records-(2014-01-03)-1.pdf, ATT00001.txt

Dear MSVUFA members;

Following up on my grievance officers report from Friday's meeting. I've attached the CAUT memos regarding FOIPOP requests. If you are ever asked to provide emails in a FOIPOP request, please do consider copying your grievance officer on these requests. As mentioned in my report I am responsible for keeping the information confidential.

To follow up on some questions asked in the listserv.

Given the time constraints of wanting to quickly end the strike for many items rather than an article by article signed agreement we have written confirmation of acceptance of the proposals by email to both parties, not just our own separate notes. The outstanding 36 items were sent by email from Tianyuan. You'll see among other things in that list that a good chunk of article 21 (RPP for librarians) is completely missing. We can't let that go.

I realize that this seems totally illogical that we are waiting months and months for a collective agreement to sign. As Mona Chevalier, the labour relations officer from CAUT reminded the executive that these delays are only benefitting the employer. Seen in that lens it begins to make sense.

I recognize members are getting mixed messages around RTPP. Joint Committee for the Administration of the Agreement (JC) memos are also binding so following the March memo some members submitted their applications 'as usual' while others did not (and are getting extra time to work on their file). We want to make sure we have a process that is clearly communicated and fair. JC is meeting tomorrow morning.

Thanks very much,
Kelly

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