

Subject: [msvufa-univ-list] Update November 22 - CMC and FA Communication
Date: Friday, November 22, 2024 at 5:58:06 PM Atlantic Standard Time
From: msvufa-univ-list on behalf of Tianyuan Yu
To: msvufa-univ-list@msvufa.ca
Attachments: image001.png, ATT00001.txt

Dear MSVUFA members,

Apologies for an email sent on Friday evening - I'm eager to bring an update on two issues: The November 22 Labour Board CMC (Case Management Conference) and an important FA communication initiative.

The November 22 CMC

A Labour Board CMC was held at 1pm Friday November 22. The Employer's lead negotiator finally sent their new draft CA to the FA lawyer at 1:02pm, which did not allow the FA a chance to review beforehand, and again left the FA BT members tasked with work on a Friday even though the Employer has had since November 4 to respond.

The positive thing is that the Labour Board has set a timeline for both parties and hence we finally have a path forward now – Through the CMC discussion the two parties have agreed that the FA would respond to the Employer's latest draft by **November 27** (either notifying the Employer that it was ready to sign the draft CA, or proposing further revisions). If the FA suggested further edits, the Employer would respond to those by **December 2**. The Labour Board will follow up on **December 3** to see if the parties are prepared to withdraw their complaints. If they are not, the parties would reserve time for a CMC on **December 4** (if required).

An FA communication initiative

I am excited to announce the launching of a new section [Updates on the Signing of the CA](#) on the [MSVUFA website](#). This new section will remain a living document to be updated whenever necessary. It includes the following three sub-sections:

[FAQs page](#): A collection of frequently asked questions by FA members about the bargaining process and the status of the signing of the Collective Agreement.

[Archived Updates](#): A collection of official communication that the FA Exec and Bargaining Team have sent via email to all FA members in relation to bargaining and the status of the signing of the Collective Agreement.

[The BoG's censorship of the FA](#): A report documenting the BoG Chair's attempts to censor the MSVUFA President and block the dissemination of information regarding labour relation issues at Board meetings, declaring the FA's position on this institutional issue.

This update to the FA website is an important FA initiative, which was advised by CAUT officers, supported by the FA Executive Committee and Bargaining Team, and undertaken by the FA Communications Committee. This online documentation provides a comprehensive, official record of the FA's efforts to sign a complete and accurate CA with the Employer and the challenges the FA has been coping with throughout this process due to the Employer's bad-faith bargaining, delay tactics, and union-busting tactics. The documentation is significant

in terms of its authenticity, transparency, comprehensiveness, and potential impacts on the labour movement across the country. I can't thank enough my colleagues for volunteering their precious time and energy to make this project possible – it involved innumerable time and dedication committed by the FA Bargaining Team members, the FA Executive members, the FA Communications Committee members, the CAUT officers, and the FA lawyer. I invite all FA members to please visit the [MSVUFA website](#) and join the FA's efforts to publicize our official documentation of [the signing of the CA](#) through emails, social media posts, or any communication channels. If your students, friends, community members, research colleagues across the world, or whoever is interested in the labour dispute at the Mount, just send them the links!

Here's to a good weekend for all.

In solidarity,
Tianyuan

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“You must be the change you wish to see in the world.” — Mahatma Gandhi

I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.