

3 December 2024

**VIA EMAIL**

Dr. Joël Dickinson  
President and Vice-Chancellor  
Mount Saint Vincent University  
Evaristus 205, 166 Bedford Highway  
Halifax, NS, B3M 2J6

Dear Dr. Dickinson:

**Re: Appendix B – Programme Redundancy**

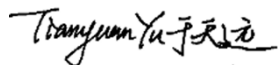
The position of the Mount Saint Vincent Faculty Association is that Appendix B (attached) remains applicable and binding on the parties.

No proposal was made during collective bargaining to remove the Appendix from the Collective Agreement and there was no agreement to remove it. The Employer would not finalize and sign a renewed Collective Agreement that included the Appendix. The Faculty Association only agreed to not attach the Appendix to the Collective Agreement because of this and its need to finalize the remainder of the Collective Agreement without further delay for its membership.

As previously communicated, the Faculty Association reserves its right to maintain its position at arbitration or in any other proceeding. In the unlikely event of layoffs, the Faculty Association expects Appendix B to be followed.

I am available if you have any questions or require clarification.

Respectfully,



Dr Tianyuan Yu, President

Cc Dr. Lori Francis, Vice-President and Provost  
Tyrone Cotie, Chair of the Board of Governors